

EXHIBIT E

VIA FEDERAL EXPRESS

[Name]
[Department]
[Address]

Re: *Takala, et al. v. Nordstrom, Inc.*, No. 2:25-cv-1396-JHC (W.D. Wash.): Notice Pursuant to 28 U.S.C. § 1715

Dear Sir or Madam:

Nordstrom, Inc. ("Defendant") hereby provides this Notice of a Proposed Class Action Settlement in the above-referenced matter pursuant to the Class Action Fairness Act of 2005 ("CAFA").

In accordance with its obligations under CAFA, Defendant encloses the following:

(1) The Complaint, any materials filed with the Complaint, and any Amended Complaints.

Plaintiffs' Class Action Complaint and First Amended Class Action Complaint, as filed in *Takala, et al. v. Nordstrom, Inc.*, Civil Action No. 2:25-cv-1396-JHC (W.D. Wash.), can be found on the enclosed flash drive as "Exhibits 1 and 2– Takala Complaint, First Amended Complaint."

(2) Notice of any scheduled judicial hearing in the class action.

The Court has not yet scheduled a hearing to consider preliminary approval of the settlement or a final fairness hearing regarding the settlement. Once the Court sets a hearing date, such date(s) can be found on PACER as follows: (1) enter PACER through <https://ecf.wdwa.uscourts.gov/cgi-bin/login.pl>, (2) click on "Query," (3) enter the civil case number, 2:25-cv-1396, (4) click on "Run Query," and (5) click on the link "Docket Report." The order(s) scheduling hearing(s) will be found on the docket entry sheet.

(3) Any proposed or final notification to class members.

The proposed Notice of Class Action Settlement as submitted to the Court can be found on the enclosed flash drive as "Exhibit 3 – Settlement Notice."

[Addressee]

[Date]

(4) Any proposed or final class action settlement.

The Settlement Agreement entered into by the parties (including Exhibits A-E) as submitted to the Court can be found on the enclosed flash drive as “Exhibit 4 – Settlement Agreement.” There are no other agreements contemporaneously made between Class Counsel and counsel for the Defendant.

(5) A final judgment or notice of dismissal.

Final judgment has not yet been entered. Upon entry, a copy of the Final Approval Order and Judgment will be available through PACER and can be accessed online as follows: (1) enter PACER through <https://ecf.pawd.uscourts.gov/cgi-bin/login.pl>, (2) click on “Query,” (3) enter the civil case number, 2:25-cv-1396, (4) click on “Run Query,” and (5) click on the link “Docket Report.” The order(s) entering final judgment will be found on the docket entry sheet.

(6) Names of class members who reside in each state and the estimated proportionate share of the claims of such members to the entire settlement.

On the enclosed flash drive is a list of the names of Class Members believed to reside in your state and a table providing a reasonable estimate of the number of Class Members residing in each state. The specific settlement allocation to each Class Member will be determined by the Settlement Administrator pursuant to the Plan of Allocation to be approved by the Court. The proposed Plan of Allocation appears at Exhibit B to the Settlement Agreement. We do not yet know which Class Members will receive settlement proceeds or how much each Class Member will receive, and it is not feasible to determine the estimated proportionate share of the claims of the Class Members who reside in each state to the entire settlement. Upon final approval of the court, the settlement proceeds will be distributed among the Class Members according to the Plan of Allocation as set forth in the Settlement Agreement.

(7) Any written judicial opinion relating to the materials described in sections (3) through (5).

The Court has not yet entered a Preliminary Approval Order or any opinions relating to the materials described in sections (3) through (5). Upon entry, a copy of said Order or opinion can be found online through the process described in section (5) above.

Final judgment has not yet been entered. Upon entry, a copy of said judgment can be found online through the process described in section (5) above.

[Addressee]

[Date]

If you have questions about this notice, the lawsuits, or the enclosed materials, please do not hesitate to contact me.

Sincerely,